

Salford City College Group consists of five colleges in the Salford area: Pendleton Sixth Form College, Eccles Sixth Form College, FutureSkills at MediaCityUK, City Skills and Worsley College. The Group also comprises of Apprenticeships at Salford City College and University Centre at Salford City College.

Inclusion Support Assistant

Reference: SCCG2959 | **Closing Date:** 13/10/2025 | **Interview:** w/c 23/10/2025

Salary: £23,817 - £26,183 (Pro rata salary £21,110 - £23,207). Incremental progression throughout the band is available. **Number of positions:** 11

Contract Type: Fixed Term contract until 31st July 2026, Term Time Only | **Hours per week:** 36 | **Location:** Eccles College, Future Skills, City Skills, Worsley Sixth Form and Pendleton Sixth Form you will be required to work cross college sites in response to student needs.

About the Role

To provide high-quality, flexible, and learner-centred support that enables learners with SEND to **achieve, belong, and thrive** within our college environment. You will support learners with diverse needs in and out of the classroom with their academic progress, personal development, well-being, inclusion, and safeguarding.

You will join a team of dedicated Inclusion Support Assistants in our Learning Support Department. As a Inclusion Support Assistant, you will support students studying a diverse range of subjects and will be required to work across the college's different Centres within the SCC group. You will work alongside classroom tutors to break down barriers and ensure that learners are able to access the curriculum and reach their full potential. We're looking for a passionate and innovative individual who understands the challenges that young people with SEND may face in their learning. The ideal candidate will take a proactive, person-centred approach to ensure every learner receives the support they need to succeed.

How to Apply

For more information and to apply for this job, please complete the registration and online application form via our [website](#).

If you have any queries regarding this vacancy, please email HR@salfordcc.ac.uk.

Reason to Join Us:

- We have Generous Terms and Conditions (Sixth Form College's Association style terms and conditions) including 13 weeks not in college (195 days in College).
- We have a 2:30pm finish on Fridays, Free on-site parking and various health and wellbeing resources and benefit schemes including three Staff Wellbeing days per year.
- We offer automatic enrolment to the Local Government Pension Scheme with 20.70% employer pension contribution.
- Our College is an incredible community, there is a lot that staff and their families can get involved with
- We have family friendly policies and we are happy to talk about flexible working.
- We invest in our people and offer a range of training & career opportunities for all staff.
- We have an amazing Staff Benefits Package with discounts and savings for supermarkets, petrol, high-street retailers, holidays, cinemas and other leisure.
- Our shared purpose: We believe in the value of education for a successful future and we want the best for our learners and our staff.
- Our core values are at the heart of everything we do. Staff and students behave with respect, integrity and kindness.
- 94% of staff are proud to work at the College.

Commitment to Safeguarding

This post is exempt from the Rehabilitation of Offenders Act 1974 and as part of our safeguarding commitment we undertake DBS checks as part of our pre-employment procedures on all potential new employees

The College strives to be a diverse and inclusive community and welcomes applications from people from all backgrounds.

Recruitment Agencies: We are not utilising the service of recruitment agencies for this vacancy and will accept direct applications only.