



Eccles Sixth Form College is a centre of vocational excellence, offering a range of vocational courses, a wealth of enrichment activities, specialised careers advice, and a comprehensive programme of support and personal development so that all students can flourish both academically and as individuals.

Inclusion Support Assistant

Reference: SCCG2957 | **Closing Date:** 17/10/2025 | **Interview Date:** 23rd/24th October 2025

Salary: £23,817 - £26,183 (Pro rata salary £9,675 - £10,636). Incremental progression throughout the band is available. **Number of positions:** 3

Contract Type: Fixed Term until 31st July 2026, Term Time Only | **Hours per Week:** 16.5 | **Location:** Eccles College, however you may be required to work cross college sites in response to student needs.

About the Role

To provide high-quality, flexible and learner centred support that enables learners with SEND to achieve, belong and thrive in our college environment. You will support learners with diverse needs in and out of the classroom with their academic progress, personal development, well-being, inclusion and safeguarding.

You will join a team of dedicated Inclusion Support Assistants in the Inclusive Learning department, supporting students with moderate learning difficulties and disabilities to work towards Skills for Life qualifications. You will be based at Eccles Sixth Form College but may work across our college sites, and off site, to support learners to attend community and work placement opportunities. You will work closely with classroom tutors to break down barriers and ensure that learners are able to access the curriculum and reach their full potential. We're looking for a passionate and innovative individual who understands the challenges that young people with SEND may face in their learning. The ideal candidate will take a proactive, person-centred approach to ensure every learner receives the support they need to succeed.

How to Apply

For more information and to apply for this job, please complete the registration and online application form via our [website](#).

If you have any queries regarding this vacancy, please email HR@salfordcc.ac.uk.

Reason to Join Us:

- We have Generous Terms and Conditions (Sixth Form College's Association style terms and conditions) including 13 weeks not in college (195 days in College).
- We have a 2:30pm finish on Fridays, Free on-site parking and various health and wellbeing resources and benefit schemes including three Staff Wellbeing days per year.
- We offer automatic enrolment to the Local Government Pension Scheme with 20.70% employer pension contribution.
- Our College is an incredible community, there is a lot that staff and their families can get involved with
- We have family friendly policies and we are happy to talk about flexible working.
- We invest in our people and offer a range of training & career opportunities for all staff.
- We have an amazing Staff Benefits Package with discounts and savings for supermarkets, petrol, high-street retailers, holidays, cinemas and other leisure.
- Our shared purpose: We believe in the value of education for a successful future and we want the best for our learners and our staff.
- Our core values are at the heart of everything we do. Staff and students behave with respect, integrity and kindness.
- 94% of staff are proud to work at the College

Commitment to Safeguarding

This post is exempt from the Rehabilitation of Offenders Act 1974 and as part of our safeguarding commitment we undertake DBS checks as part of our pre-employment procedures on all potential new employees

The College strives to be a diverse and inclusive community and welcomes applications from people from all backgrounds.

Recruitment Agencies: We are not utilising the service of recruitment agencies for this vacancy and will accept direct applications only.