

SALFORD CITY COLLEGE GROUP

CITY SKILLS • ECCLES • FUTURESKILLS • PENDLETON • WORSLEY

Salford City College Group consists of five colleges in the Salford area: Pendleton Sixth Form College, Eccles Sixth Form College, FutureSkills at MediaCityUK, City Skills and Worsley College. The Group also comprises of Apprenticeships at Salford City College and University Centre at Salford City College.

Deputy Head of Pastoral Support x 4 roles

Reference: SCCG2910 | Closing Date: Tuesday 17th June 2025 | Interview Date: Monday 23rd June 2025

Salary: £36,515 - £40,236 - Incremental progression throughout the band is available.

Contract Type: Permanent | Hours per Week: 36 | Location: Various

About the Role

An exciting opportunity has arisen for an outstanding individual to support in the leadership of the Pastoral team as Deputy Head of Pastoral Support. The successful candidate will have a proven track record of delivering outstanding support for students including appropriate and effective response to safeguarding concerns.

Innovative in your approach, you will seek to assure and improve the student experience including the development and implementation of a tutorial programme that is responsive to learner needs and interests. You will collaborate with the Head of Pastoral Support to continually monitor student performance and develop strategies to motivate and engage students that are aligned to the College's mission and values, behaviour standards and local targets as set by the college leadership team.

The successful candidate will be solution focused with outstanding record keeping skills. You will be able to demonstrate an excellent history of effective communication with a wide range of professionals and stakeholders in the interest of motivating and safeguarding learners. With a passion for wellbeing, you will collaborate with colleagues to design and implement fully inclusive enrichment and celebration events throughout the academic year and will promote these as the facilitator of the student council.

As part of a dynamic and diverse community, the post will suit a highly motivated, enthusiastic individual who is passionate about safeguarding, wellbeing and supporting young people to realise their full potential.

How to Apply

For more information and to apply for this job, please complete the registration and online application form via our [website](#).

If you have any queries regarding this vacancy, please email HR@salfordcc.ac.uk.

Reason to Join Us:

- We have Generous Terms and Conditions (Sixth Form College's Association style terms and conditions) including 40 days annual leave entitlement (including bank holidays)
- We have a 2:30pm finish on Fridays, Free on-site parking and various health and wellbeing resources and benefit schemes including two Staff Wellbeing days per year.
- We offer automatic enrolment to the Local Government Pension Scheme with 20.70% employer pension contribution.
- Our College is an incredible community, there is a lot that staff and their families can get involved with.
- We have family friendly policies and we are happy to talk about flexible working.
- We invest in our people and offer a range of training & career opportunities for all staff as part of our Be Outstanding Development programme.
- We have an amazing Staff Benefits Package with discounts and savings for supermarkets, petrol, high-street retailers, holidays, cinemas and other leisure.
- Our shared purpose: We believe in the value of education for a successful future and we want the best for our learners and our staff.
- Our core values are at the heart of everything we do. Staff and students behave with respect, integrity and kindness.

Commitment to Safeguarding

This post is exempt from the Rehabilitation of Offenders Act 1974 and as part of our safeguarding commitment we undertake DBS checks as part of our pre-employment procedures on all potential new employees.

The College strives to be a diverse and inclusive community and welcomes applications from people from all backgrounds.

Recruitment Agencies: We are not utilising the service of recruitment agencies for this vacancy and will accept direct applications only.