

Salford City College Group consists of five colleges in the Salford area: Pendleton Sixth Form College, Eccles Sixth Form College, FutureSkills at MediaCityUK, City Skills and Worsley College. The Group also comprises of Apprenticeships at Salford City College and University Centre at Salford City College.

Inclusion Support Assistant (x3)

Reference: SCCG2989 | **Closing Date:** 23rd January 2026 | **Interview:** 2nd & 3rd February 2026

Salary: £24,770 - £27,231 (Pro rata salary £21,954 - £24,136). Incremental progression throughout the band is available.

Contract Type: Fixed Term until 31st July 2026, Term Time Only | **Hours per week:** 36 | **Location:** Various Sites (FutureSkills & City Skills)

About the Role

Are you passionate about making a difference in the lives of young people with SEND? Join our dedicated Inclusive Learning team at Salford City College Group, where you'll play a vital role in helping learners achieve, belong, and thrive.

As an Inclusion Support Assistant, you'll provide flexible, high-quality support tailored to individual needs—both in and out of the classroom. You'll work closely with learners with moderate learning difficulties and disabilities, supporting their academic progress, personal development, wellbeing, and inclusion as they work towards Skills for Life qualifications.

This is a rewarding and varied role, with opportunities to work across college sites and in the community, including supporting learners on work placements. You'll collaborate with tutors to break down barriers to learning and ensure every student can access the curriculum and reach their full potential.

We're proud of our inclusive, learner-centred environment and are looking for someone who shares our commitment to equity, innovation, and care. If you're proactive, person-centred, and ready to make a real impact, we'd love to welcome you to our team.

How to Apply

For more information and to apply for this job, please complete the registration and online application form via our [website](#).

If you have any queries regarding this vacancy, please email HR@salfordcc.ac.uk.

Reason to Join Us:

- We have Generous Terms and Conditions (Sixth Form College's Association style terms and conditions) including 13 weeks not in college (195 days in College).
- We have a 2:30pm finish on Fridays, Free on-site parking and various health and wellbeing resources and benefit schemes including three Staff Wellbeing days per year.
- We offer automatic enrolment to the Local Government Pension Scheme with 20.70% employer pension contribution.
- Our College is an incredible community, there is a lot that staff and their families can get involved with
- We have family friendly policies and we are happy to talk about flexible working.
- We invest in our people and offer a range of training & career opportunities for all staff.
- We have an amazing Staff Benefits Package with discounts and savings for supermarkets, petrol, high-street retailers, holidays, cinemas and other leisure.
- Our shared purpose: We believe in the value of education for a successful future and we want the best for our learners and our staff.
- Our core values are at the heart of everything we do. Staff and students behave with respect, integrity and kindness.
- 94% of staff are proud to work at the College.

Commitment to Safeguarding

This post is exempt from the Rehabilitation of Offenders Act 1974 and as part of our safeguarding commitment we undertake DBS checks as part of our pre-employment procedures on all potential new employees

The College strives to be a diverse and inclusive community and welcomes applications from people from all backgrounds.

Recruitment Agencies: We are not utilising the service of recruitment agencies for this vacancy and will accept direct applications only.