

KickStart has a proven track record in providing a structured transition from full-time education into employment, apprenticeships and further or higher education within the field of hospitality, leisure or tourism.

This year's programme has allowed businesses to see, first hand, the talent that is out there as well as providing a platform for students to gain real insight into the wealth of opportunities on offer.

For those leaving education this voluntary three week programme over the summer months provides an excellent transition into the world of work through:

- **Interviews - directly with the business**
- **Pre-placement training including information, advice and guidance, work tasters and recognised certified short courses**
- **Two week work placement which follows the Springboard's quality standard INSPIRE**
- **Mentoring support from the Springboard team - throughout the programme**



Josh Wright

Placement at The Lowry Hotel

“ I applied for the KickStart Programme to gain experience in the Hospitality Industry as I attended the training last year but didn't take part in a placement. I learnt how to use new equipment, built on my knife skills, gained a lot of confidence and got on really well with the team. ”

“ Josh has fitted in so well, he has blended in and is part of the team now. He is more than happy to work hard and gives 100% at every task he is given. Josh is welcome back any time to do further work experience. ”

Andrew Green
 Executive Head Chef
 The Lowry Hotel

“ Liam has asked lots of questions and seems to be really enjoying his placement. He is keen to learn, always been on time and proved to be a conscientious worker. I would certainly encourage Liam to come back if we are in a position to offer any further work experiences or job opportunities or apprenticeships. ”

Brian Spark
 Executive Chef
 The Midland Hotel

Liam Dobson

Placement at The Midland Hotel

“ I registered for the KickStart Programme as I wanted to be able to see what it is like in the workplace and was encouraged by college to do so. Everyone has been so supportive and I have really enjoyed my first work experience. ”





Jada Bailey

Placement at the Midland Hotel

“ I tried Front of House working in the Octagon Restaurant and have enjoyed the interaction with customers, taking orders and serving refreshments. I enjoyed a different experience to working in the kitchen. ”

“ Jada showed willing and got on well with team members and worked well in the restaurant, serving customers. ”

Chris Mills

Octagon Lounge & Room Service Manager
The Midland Hotel

“ Elisha is young and enthusiastic, and seemed so happy working in Front of House and interacted well with the guests and the team members on reception. ”

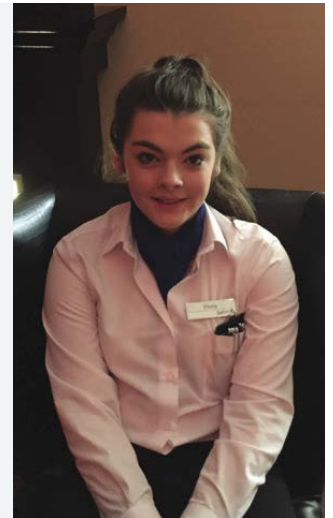
Nicola Gee

HR Officer
Radisson Blu Edwardian Free Trade Hall Hotel

Elisha Ellwood

Placement at Radisson Blu Edwardian Free Trade Hall Hotel

“ I really enjoyed the induction and training week, especially when we planned a city break in Manchester. The first aid training was also great fun! I really enjoyed the week. ”



Rachel Gosden

Placement at The Midland Hotel

“ I registered for KickStart to build my confidence before getting a job and to gain more experience. I learnt so much and have increased in confidence during my work placement. ”

“ Rachel asked lots of questions and seems to be getting on just fine. She works well with the team and always keeps busy. Rachel has worked really well and is welcome to come back for any more work experience in the future. ”

Brian Spark

Executive Chef
The Midland Hotel